



FIELD SUPPLY MAINTENANCE ANALYSIS OFFICE (FSMAO)

Way Ahead

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INTENT

- With GCSS-MC TFI complete, FSMAO will transition to traditional analysis, compliance, and assistance role.
- FSMAO will enhance unit readiness and operational availability of equipment, and assist in continuous improvement of GCSS-MC enabled equipment accountability, readiness reporting, and maintenance management practices for commanders and the chain of command.



FSMAO LOOs

- Analysis/Compliance
 - Scheduled; alignment with order, directives, procedural guidance
 - FSMAO-WP will continue with formal analysis
 - FSMAO-E/W will conduct assistance/informal analysis through FY-14
- Assist Visits
 - As requested; available to augment command capabilities
- Auditability
 - Existence & Completeness/Internal Controls assessment IAW Financial Improvement and Audit Readiness (FIAR) guidelines
- MOS and Logistics Process & Systems Training
 - Over-the-shoulder training and assistance
 - Includes GCSS-MC



FSMAO Will...

- Assist in the interpretation of USMC policies and directives.
- Identifying causative factors that contribute to procedural problems.
- Assist/recommend corrective actions or improvements.
- Identify trends from analyses and assist visits.
- Instruct/assist personnel in procedural techniques and log systems.
- Inform the chain of command regarding significant discrepancies, trends, and related causes.
- Provide tailored feedback to drive improved GCSS-MC sustainment training as well as identify and socialize GCSS-MC best practices.
- Upon request and when supportable, provide tailored assistance visits for supply, maintenance, and log systems process and procedures.
- Conduct GCSS-MC assist visits to the extent feasible.



Analysis Trends

General Observations/Trends

- Discrepancies were due to the lack of basic Supply, Maintenance Management, and Maintenance MOS knowledge, processes, and procedures
 - GCSS-MC will not correct a lack of basic skills, but amplifies them
- Officer and Staff NCO supervision is paramount to success
- Ensure Marines attend GCSS-MC training
- Read and implement the GCSS-MC Procedural Notices (GPNs)

Supply

- Inaccurate Mechanized Allowance List (MAL) on-hand balances **(73%)**
- Loss of property control **(74%)**
 - - Adjustments to record without proper approval
 - Not maintaining documentation for audit trails
 - Discrepancies not investigated, researched, or corrected
 - Mismanagement of the Installed Base creates a loss of accountability
- Lack of requisition management **(63%)**



Analysis Trends (contd)

Maintenance Management

- Inaccurate readiness reporting of MRR assets on the Equipment Status Report
 - Inaccurate reporting of allowances and on hand quantities **(22%)**
 - Inaccurate reporting of equipment readiness status **(23%)**

Maintenance

- Improper management of PMCS scheduling, conduct and documentation **(71%)**
- Lack of inventory control in GCSS-MC
 - PEBs not properly managed and validations not conducted **(78%)**
 - SL-3 inventories improperly conducted, missing SL-3 not on order **(64%)**

AA&E

- Discrepancies in daily sight counts without supporting documentation or justification **(76%)**



QUESTIONS ?